

## A Snapshot of the California Alliance of African American Educators (CAAAE)



### ***Brief History***

- Established in August 2001
- Six regions (San Diego, Inland Empire, Los Angeles, Fresno/Valley, Sacramento/Stockton, Bay Area)
- Leadership Team: President/Executive Director, Board of Directors and Co-coordinators (2 from each region)
- Approximately 1,000 multicultural members state-wide
- Mission: To provide programs and services to students, families, and teachers to create culturally conscious African American students who are life-long learners and critical thinkers.

### ***Programs***

- Summer Professional Development Institute in partnership with Stanford University and UCLA
- Dr. Frank S. Greene Scholars Program (GSP) – a STEM (science, technology, engineering, math) initiative for 75 African American students in grades 3 – 12
- Professional Development Breakfasts – one in each region annually
- College Bound San Diego (CBSD) with Concerned Parents Alliance (CPA)
- Black Boys College Bound Initiative (BBCBI) with Southern Alameda County Alliance of African American Educators (SACAAAE)
- Project WORD (**W**orking **O**n **R**efining our **D**estiny) at Oak Grove High School – a culturally-relevant intervention program for underachieving African American students

### ***Accomplishments***

- Summer Institute – nine consecutive years; internationally-renowned keynoters; over 1,000 educators trained on pedagogies and practices for successfully reaching African American students; several districts from around the state beginning to improve
- GSP – science fair for nine consecutive years; nearly 100% of the Scholars who successfully complete the program enroll in college; 90% graduate in four years; 28% with STEM degrees; Operations Advisory Council (OAC) of parents helps run the program

***Accomplishments (contd.)***

- Breakfasts – six consecutive years; hundreds of attendees; nationally-renowned keynoters or panelists
- CBSD – 100% college-going rate
- BBCBI –launched in summer '08 with a cohort of 25; will have 100 total boys in four years
- Awarded \$400,000 grant for four years from AT&T for Project WORD in partnership with the East Side Union High School District (ESUHSD)
- DW appointed in June 2007 by State Superintendent of Public Instruction, Jack O'Connell, to the policy-making P-16 Council
- Influenced recent study by *EdSource* on African American student achievement in California
- Partnership with California Association of Latino Superintendents and Administrators (CALSA)
- Partnership with Preschool California
- Donation of a fully-equipped computer lab and headquarters space (1,960 square feet) at Cypress Semiconductor in San Jose
- Monthly Online Newsletters
- Website

***Funders***

- Silicon Valley Community Foundation
- Cypress Semiconductor
- Comerica Bank
- Mitch Kapor Foundation
- National Semiconductor
- Avant! Foundation
- Oracle
- Salesforce.com Foundation
- National Coalition of 100 Black Women, Bay Area Chapter
- Pearson Publishers
- Cisco Foundation
- Scholastic Education

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